

## SUAC Member Code of Conduct

*In addition to SUSF's Member code of conduct:*

### Introduction

In Archery, we are proud of our sporting ability, reputation and achievements as a nation of competitive distinction. Our society expects high standards of behaviour from all people involved with the sport, and it is vital that the integrity of the sport is maintained. At every level, the principles of fairness, respect, responsibility and safety should be maintained.

In conjunction with Archery Australia's principles:

- **Fairness**

Operating within the word and the spirit of the rules, never taking an unfair advantage and making informed and honourable decisions at all times.

- **Respect**

Recognising the contribution people make to the sport, treating them with dignity and consideration, as well as caring for the property and equipment they use.

- **Responsibility**

Taking responsibility for our actions and being a positive role model at all times.

- **Safety**

Encouraging healthy and safe procedures. Preventing and reporting dangerous behaviour, while demonstrating concern for others.

Archery Australia promotes the following behavioural guidelines through its Code of Conduct to all people involved in any way with the sport of Archery. This Code of Conduct highlights the principles and values of Archery Australia and are the core principles underlying member protection and child welfare. As a person involved in any way with the sport of Archery, the following standards of behaviour are expected.

### General Code of Conduct Guidelines

- Respect the rights, dignity and worth of others.
- Be ethical, considerate, fair and honest in dealing with all people and organisations.
- Be professional in the acceptance of the responsibility for your actions.
- Make a commitment to providing quality service.
- Be aware of Archery Australia, RGB and Club standards, rules and policies.
- Operate within the rules and spirit of the sport, including international, national rules and guidelines that govern Archery Australia.
- Understand the possible consequences of breaching Archery Australia's Member Protection and Child Welfare Policies.
- Immediately report any breaches of the Archery Australia Member Protection and Child Welfare Policies to the appropriate authority.



- Do not participate or enable any form of abuse toward others.
- Do not participate or enable any form of harassment toward others.
- Do not participate in or enable any form of discrimination toward others.
- Refrain from intimate relations with any person with whom you have a supervisory role or power over.
- Refrain from any form of victimisation toward others.
- Provide a safe environment for the conduct of activities in accordance with any relevant Archery Australia policy or rules.
  - Show concern and caution toward others that may be physically ill, mentally unwell or injured.
  - Be a positive role model.

## **Field Setup/ Packup**

All members have a duty to set up and pack up the field, it is not the job of the committee to set up said field. Members are required to provide assistance to club executives when asked and if a member is confused, please speak up to clarify any confusion.

### Pack-up process

1. Collect your gear and make sure it is all accounted for
2. Have your club equipment checked off by a club committee
3. Place the club equipment back in the trailer where originally found
4. If you are the last member on your target, wheel the target to the trailer and pack it up, making sure it is neatly returned to how it was originally. (If someone else wants to use the target, you may leave it in the lane.)

## **Behaviour**

Members are required to promote a positive environment and not act in any way that is detrimental to other club members. Furthermore, all members are required to be cooperative with the club executive's directive regarding range operations.

### Harassment

Harassment in any shape or form, by one member to another, is totally unacceptable and will not be tolerated. Harassment may include but is not limited to references to race, colour, sex, sexual preference, mental or physical disability, marital status, family responsibility, pregnancy, religion, political affiliation or opinion, national extraction or social origin.

### Harassment Policy

Should any member feel that they are experiencing some form of harassment they should raise this matter themselves, or through a third party, with the offending person(s). If continued harassment takes place they should then raise this matter, either themselves or through a third party, with the Committee of Management, who will deal with the matter as expeditiously and to ensure that this matter is dealt with in such a manner that will preserve the harmonious relationships amongst all members.

Any matters raised with the Committee of Management should include details of the incident including the date, time, nature of alleged harassment and names of other persons that witnessed the incident.



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All members have a responsibility to raise any perceived feelings of harassment to themselves or any other members through the appropriate channels so as to ensure that these matters are resolved forthwith and as such to maintain an atmosphere of acceptance and good fellowship.

## **Safety**

We encourage healthy and safe procedures and prevent and report dangerous behaviour while demonstrating concern for others. All members have a duty to uphold the safety of other members in their conduct on and off the range at all times.

It is required that all members are aware of their surroundings while on the range, awareness of where people are around themselves while shooting and remaining behind the safety lines at all times when not shooting is vital in order to maintain the safety of everyone within the club.

For any concerns or questions regarding the Code of Conduct please speak to one of the Sydney University Archery Committee members for further clarification.

**Failure to abide by these codes will result in a warning and a potential ban from the club.**